

Appendix B

Looked after Children and Young People’s Participation Work Programme 2011 - 2012
The active involvement of children and young people is a central commitment to the Children and Young People’s Plan

Theme	Action Plan	Timescale	Outcomes	Update – Feb 12
<p>Children in Care Council and Participation Groups.</p>	<p>To work with managers and staff from LAC & LAAC to continue to support the CiCC for Central Bedfordshire</p> <ul style="list-style-type: none"> • To support the CiCC Monthly Meetings where members work to complete tasks identified in the Children in Care Council Priorities. • To organise and support activity based Participation Groups one for over 16 year olds and one for young people between the ages of 8 and 15. • To support representatives of the CiCC to meet with workers and young people from the children with disabilities team to ensure their views are heard. • To promote the work of the CiCC and recruit more young people to attend the CiCC meetings • To work with & support looked after children and young people in monitoring and reviewing the Pledge for Central Bedfordshire • To support members of the Children in Care Council meeting with the Corporate Parenting Panel three times per year. • To support members of the CiCC in meetings with the Chief Executive, Director of Children’s Services, Assistant Director and Head of Service. • To work with & support the young people involved in the participation groups to draw up agendas and work plans regarding participation and consultations • To be actively engaged in planning future activity based participation events and the Annual Achievement Awards. • To deliver and contribute to presentations to members, managers & staff within Central Bedfordshire. 	<p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p>	<p>Opportunities for looked after young people.</p> <p>To have a voice in relation to the planning and delivery of services they receive. Feedback will influence and improve services to LAC & LAAC.</p> <p>To develop a sense a belonging and shared identity with others who have similar experiences.</p> <p>To develop confidence & raise self esteem.</p> <p>To develop transferable and valuable life skills.</p> <p>Be part of the planning and operational process.</p> <p>To engage with officers and elected members.</p>	<p>CiCC work continues – working towards the priorities set by members of the CiCC.</p>

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Children in need Participation Groups	<p>To consider with managers and Participation support worker the need to support participation with children and young people who are in need or in need of protection either in response to specific consultations or as part of an ongoing process via the C&YPP.</p> <p>Develop Consultation groups for young people subject to Child Protection Plans.</p> <p>Develop Consultation groups for Children in Need.</p>	<p>March 2012</p> <p>March 2012</p> <p>March 2012</p>	<p>Information gained from these young people is used to gain their views, inform managers about services & is used in presentations</p>	<p>An activity day, followed by 4 focus groups has been organised. Young people will be consulted during the sessions on services they are receiving from CBC.</p> <p>Interviews with young people subject to CP Plans will take place during February.</p>
Consultation/ Training/ Recruitment	<ul style="list-style-type: none"> • To actively participate in consultation exercises across the service in line with local requirements, regional and National events. • Support members of the CiCC to develop a survey to gain feedback on services. • To support young people in delivering training for social workers and foster carers. • To support young people in the work with the University of Bedfordshire Social work programme recruitment and training. • To support young people to be part of recruitment process for social workers and foster carers for Central Bedfordshire Council. 	<p>Ongoing</p> <p>March 2012</p> <p>Meeting arranged with Ray Halford</p> <p>Ongoing</p> <p>Ongoing</p>	<p>Oversight and responsibility for delivering services</p> <p>Employment and skill development opportunities for looked after children, building confidence & self esteem, positive contribution to their CV's</p>	<p>CiCC members continue to be part of national and regional consultations.</p> <p>Meeting has been arranged for 9th February to discuss the issues around sending out surveys to LAC and parental consent.</p> <p>CiCC will be delivering an in house work shop for NQSW.</p> <p>CiCC members continue to be part of interview process.</p>

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Newsletters	To support young people in producing a newsletter giving information about the CiCC and participation groups Distribute Who Cares magazine	March 2012 As required	Keep LAC informed of events and current opportunities	Work has started on the newsletter and will be sent out twice per year. Older members of the CiCC stated they did not like these magazines – a question will be added to the survey to get wider feedback.
LAC / Leaving Care packs	Produce a LAC pack for Central Bedfordshire children and Young people Produce a Leaving Care Information Pack	December 2011 March 2012	To ensure that young people will have the appropriate information when they enter the care system.	The LAC Pack has been produced and will be distributed this month. Work has started on the Leaving Care Packs.
Web-site	Develop a web site for children and young people in care with which they are actively involved both in the production and ongoing maintenance	March 2012	To better enable young people to have the lead in developing the site and improving their own IT skills. Improved participation and consultation through a user friendly medium for young people.	CiCC members will be attending SMT to discuss.
Engagement in meetings/networks	To attend Regional Participation Leads meetings. To attend SMT to report on activity (bi monthly basis) Attend LAC Education working group. To attend joint meeting with LAC&LAAC and Youth Support. Attend joint LAC/LAAC team meetings and other service team meetings as appropriate.	Quarterly Six weekly Monthly	Maintaining the profile of participation work	Participation Officer continues to attend meetings / networks.

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Training	<p>Attend relevant external training courses on Participation.</p> <p>Explore opportunities for developing an in house course (s) for children and young people in care.</p>	Ongoing		
Maintaining the profile of participation work	<ul style="list-style-type: none"> • Visiting residential units • Visiting selected newly accommodated children over 10 years • Supporting young people in associated work i.e. access to records 		Ensure engagement of young people as appropriate in planning/consultation	<p>Visits to residential units have been planned and will be shared between the Participation Officer and the Participation Support Worker.</p> <p>Support continues to be offered in associated work as requested by young people.</p>